

16 July 2024



SIRAC REPORT
Governance and Strategy subcommittee
15 July 2024

ITEM	Details	Action
Vision and Values Statement	The vision and Values Statement has been reviewed by SIRAC committee members and is presented for endorsement. (Attached)	<ul style="list-style-type: none">• When endorsed by SIRAC, the vision and values statement should be circulated to the community for comment.• If no comments then endorsement to be assumed and document placed on the Scotland Island Community Website @ About The Island – Scotland Island Community Website replacing the current values page
Committee, contractor and volunteer roles	The roles of committee members, contractors and related volunteers have been reviewed, revised and collated. They are presented for SIRAC endorsement (Attached)	SIRAC to endorse the revised roles
SIRA's responsibilities to volunteers and contractors	SIRA has insurance that covers volunteers undertaking activities on behalf of the Association. According to Fair Work Australia independent contractors i.e. not employees, usually have their own insurance. SIRA's contractors are paid minimal hours and undertake many tasks on a voluntary basis, unpaid. SIRA may need to obtain legal advice regarding insurance coverage for volunteers who are paid for contracted hours.	For discussion. Has this been clarified by previous committees?